

**PETITION FOR INVESTIGATION OF  
QUESTION CONCERNING REPRESENTATION**

Instructions: See other side of form.

Applicable Rules: See Chapter 391-55 WAC.

The "Petitioner identified below claims that a question concerning representation exists involving certain employees of the "employer" identified below.

**a. 1. EMPLOYER: NORCOM**

Contact Person: Chris Fischer, Executive Director  
Address: Bellevue City Hall, 450 - 110<sup>th</sup> Avenue NE  
City/State: Bellevue, WA 98009  
Telephone:

[cfischer@norcom.org](mailto:cfischer@norcom.org)

**CONSULTANT OR**

**ATTORNEY: Ron Knox**

Address: Garvey, Schubert & Barer, 1191 Second Avenue  
City/State: Seattle, WA 98101-2939  
Telephone: 206-464-3939  
[rknox@gsblaw.com](mailto:rknox@gsblaw.com)

**2. PETITIONER: NORCOM Associated Guild**

Contact Person: Traci Caligiuri  
Address: City of Bellevue, 450 - 110<sup>th</sup> Avenue NE  
City/State: Bellevue, WA 98009  
Telephone:

[TCaligiuri@norcom.org](mailto:TCaligiuri@norcom.org)

**CONSULTANT OR** James M. Cline & Associates

**ATTORNEY: CLINE & ASSOCIATES**

Address: 1001 Fourth Ave., Ste. 2301  
City/State: Seattle, WA 98154  
Telephone: (206) 838-8770  
[jcline@clinelawfirm.com](mailto:jcline@clinelawfirm.com)

**3. INCUMBENT BARGAINING REPRESENTATIVE** Indicate:

☒ [X]- The employees involved are not currently represented for bargaining;  
or

☐ [ ]- The employees involved are currently represented by:

**ORGANIZATION:**

Contact Person:

Address:

City/State:

Telephone:

**CONSULTANT OR**

**ATTORNEY:**

Address:

City/State:

Telephone:

**4. COLLECTIVE BARGAINING AGREEMENT** Indicate:

☒ [X] There has never been a collective bargaining agreement covering the employees involved, or

☐ [ ] A copy of the current (or most recent) applicable collective bargaining agreement is attached.

**5. SHOWING OF INTEREST** Indicate, if applicable:

☒ [X] The original of this petition is accompanied by timely individual authorization cards or letters showing that the petition has the support of at least 30% of the employees in the bargaining unit claimed appropriate.

**6. BARGAINING UNIT**

a. **EMPLOYER'S PRINCIPAL BUSINESS:** Emergency Dispatch

b. **DEPARTMENT OR DIVISION INVOLVED:** Employer wide

c. **DESCRIPTION OF BARGAINING UNIT INVOLVED:** All full-time and regular part-time employees excluding confidential employees and management level supervisors above the level of first level supervisors.

d. **NUMBER OF EMPLOYEES INVOLVED:** 63

**7. DESIGNATION OF REQUEST** Indicate one:

☒ [X] **RECOGNITION REQUEST.** The petitioner claims that it represents a majority of the employees involved, and hereby requests certification as exclusive bargaining representative of the employees in the bargaining unit.

☐ [ ] **RECOGNITION REFUSED.** The employer declines, after having been requested to do so, to recognize the petitioner as the exclusive bargaining unit.

☐ [ ] **CHANGE OF REPRESENTATION.** The employees in the bargaining unit desire to change their designation of exclusive bargaining, and to designate the petitioner as their exclusive bargaining representative.

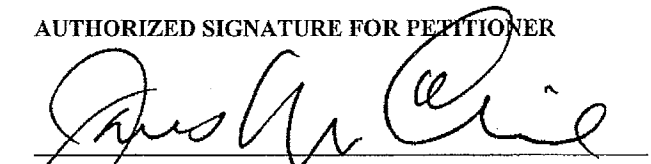
☐ [ ] **DECERTIFICATION.** The employees in the bargaining unit do not wish to be represented by any organization.

☐ [ ] **EMPLOYER PETITION:** The employer has been presented with one or more demands for recognition, and requests a determination by the Commission.

**8. OTHER RELEVANT FACTS** Indicate, if applicable:

☐ [ ] Additional information is set forth in separate sheets of paper attached to this petition.

**AUTHORIZED SIGNATURE FOR PETITIONER**

  
James M. Cline  
TITLE: Attorney DATE: 07-01-09

## Majel Boudia

---

**From:** DG Pettersen [dgpettersen@clinelawfirm.com]  
**Sent:** Wednesday, July 01, 2009 1:35 PM  
**To:** Info PERC; cfischer@norcom.org; rknox@gsblaw.com; 'TCaligiuri@bellevuewa.gov'; Jim Cline  
**Subject:** Petition for Investigation of Question Concerning Representation  
**Attachments:** 07-01-09 PetForInvestigation.pdf

Please see a copy of the Petition being filed with PERC. The original Petition and attached cards will be mailed to PERC today. Copies of only the Petition will be mailed to Messrs. Fischer and Knox. DG Pettersen, Legal Assistant to James M. Cline

*D.G. Pettersen*, Legal Assistant  
Cline & Associates  
1001 Fourth Avenue, Suite 2301  
Seattle, WA 98154  
(206) 838-8770  
(206) 838-8775 Fax  
[dgpettersen@clinelawfirm.com](mailto:dgpettersen@clinelawfirm.com)

This electronic message contains information belonging to the law firm of Cline & Associates which may be privileged, confidential, attorney work product and/or protected from disclosure under applicable law. The information is intended only for the use of the individual or entity named above. If you think you have received this message in error, please notify the sender either by email or telephone. Receipt by anyone other than the named recipient(s) is not a waiver of any attorney-client work product or other applicable privilege. If you are not the intended recipient, any dissemination, distribution or copying is strictly prohibited.